

## Society and Technology: Promoting Public Awareness in the VUCA World Characterized by Disruption

Maximus Gorky Sembiring<sup>1</sup>

<sup>1</sup>Universitas Terbuka, Jalan Cabe Raya, Pondok Cabe, Pamulang,  
Tangerang Selatan, INDONESIA 15418  
e-mail: gorky@ecampus.ut.ac.id

### Abstract

*This paper examined the association between society and technology in the context of a volatile, uncertain, complex, and ambiguous (VUCA) environment characterized by disruption. The study focused on promoting public awareness of the impact, challenges, and opportunities arising from the intersection of society and technology. Through a qualitative approach, combining a systematic and comprehensive literature review, the study then: (1) Analyzed the meaning and interplay between society and technology, (2) Explored the dynamics of public awareness in the VUCA and disruption context, and (3) Proposed processes and procedures to effectively promote public awareness in linking society and technology. The study, therefore, aims twofold: (1) Contribute a better understanding of the critical role public awareness plays in navigating the challenges of a rapidly evolving technological landscape and (2) Foster informed decision-making for proper choices in a VUCA world in accordance with Six Megatrends toward 2030. The study indicated that technology has become an integral part of our lives. It influenced various aspects such as communication, education, healthcare, and the economy. Public awareness helped individuals: (1) Understand the nature of disruption, (2) Anticipate potential challenges, and (3) Identify opportunities to acquire the necessary knowledge and skills to thrive in a VUCA era.*

**Keywords:** *The six-megatrend, VUCA, Disruption, Public Awareness.*

### INTRODUCTION

The main focus of this inquiry is to explore the relationship between society and technology in a volatile, uncertain, complex, and ambiguous (VUCA) environment characterized by disruption. The basic idea is instigated by Ramakrishnan (2021), Mahel (2021), and Brodie (2019). The study, aligned with Valladares (2021), mainly aims at investigating how to promote public awareness and understanding of the impact, challenges, and opportunities arising from the intersection of society and technology. It is also of interest to: (1) Contribute a better understanding of the critical role public awareness plays in navigating the challenges of a rapidly evolving technological landscape and (2) Foster informed decision-making for proper choices in a VUCA world (Bennis & Nanus, 1997) in accordance with the Six Megatrends Toward 2030 (Vielmetter & Sell, 2014).

The focus and aims stated earlier are firmly related to several fundamental questions. Let us see this phenomenon as a consequence of the VUCA forces and in line with the Six Megatrends Towards 2030. It was initially identified and considered that there were eight indispensable questions that need further elaborative actions, including: (1) What

are the key factors driving the VUCA and the disruptive environment we currently face? (2) How does technology contribute to society? (3) What are the major challenges and risks associated with the rapid technological advancements in society? (4) How can public awareness and understanding of technology's impact be improved in the face of disruption? (5) What are the potential benefits and opportunities that arise from embracing technology in a VUCA environment? (6) What strategies and initiatives can be implemented to promote public awareness and education about technology and its societal implications? (7) How can policymakers, educators, and other stakeholders collaborate with one another to address the societal challenges posed by technology in a VUCA and disruptive environment? And (8) What ethical considerations and safeguards should be in place to ensure responsible and equitable use of technology in society?

Countering these questions will positively provide a starting point for investigating the relationship between society, technology, and public awareness in a VUCA and disruptive environment in line with the Six Megatrends Towards 2023. Moreover, it also mends existing gaps, such as: (1) A limited understanding of the complex relationship between society and technology in a VUCA and disruption environment, (2) A lack of comprehensive frameworks for promoting public awareness in the context of societal and technological changes, (3) A limited exploration of the specific challenges and opportunities in communicating and engaging the public in the VUCA context, (4) Insufficient attention to the role of technology platforms in enhancing public awareness and understanding, and (5) The need for more empirical research and case studies on successful practices in promoting public awareness in the society-technology nexus.

Having comprehensively contemplated those rationales, this inquiry is expected to formulate at least basic ideas and understanding related to: (1) Providing a comprehensive conceptual overview of the interplay between society and technology in the VUCA and disruption context, (2) Exploring the dynamics of public awareness and its significance in fostering informed decision-making, (3) Proposing processes and procedures for effectively promoting public awareness and understanding of the societal implications of technology, and (4) Identify research gaps and areas for further investigation in the promotion of public awareness in the VUCA and disruption atmosphere.

To meet the need for conceptual coverage on this scope to further discuss related and relevant discourse, a number of concepts are needed to be elaborated. The basic concepts that need attention are related to the Six Megatrends Towards 2030 (Vielmetter & Sell, 2014), the VUCA and its implication (Bennis & Nanus, 1997), and disruption due to Revolution 4.0 (Schwab, 2016) as well as their close relations to public awareness regarding the convergence of society and technology as underlined in Society 5.0 perspectives referring to Rossi (2018) and Deguchi *et al.* (2020).

## METHODS

This inquiry utilizes a combination of both systematic and comprehensive literature reviews to methodically provide a robust foundation for the process (Nichols & Stahl,

2019; Onwuegbuzie & Frels, 2015; Snyder, 2019; Williams, 2018; Whitemore & Knafl, 2005). Following is the eight-syntax procedure used in this inquiry as a result of synthesizing from both orientations, i.e., systematic and comprehensive literature review as a part of the qualitative approach. This approach, with minor modification, has been previously utilized in Sembiring (2022).

#### 1. Define Research Questions and Objectives

Clearly define first the research questions that need to be addressed. These questions should be a guide to the literature review process and help determine the scope of the inquiry.

#### 2. Systematic Literature Review (SLR)

- **Search Strategy:** Develop a comprehensive search strategy for identifying relevant literature. This includes defining keywords, databases, and other sources that will be used for the systematic search.
- **Inclusion/Exclusion Criteria:** Clearly outline the criteria for including or excluding sources based on relevance and quality.
- **Data Extraction:** Extract key information from the selected studies, such as research methods, findings, and theoretical frameworks.
- **Quality Assessment:** Assess the quality and rigor of each selected study to ensure the credibility of the sources.

#### 3. Comprehensive Literature Review (CLR)

- **Broad Exploration:** In contrast to the systematic review, the comprehensive review involves a broader exploration of literature. It includes seminal works, classic theories, and foundational concepts related to the topic.
- **Identification of Gaps and Trends:** Identify gaps in the existing literature and emerging trends that might not be covered in the systematic review.

#### 4. Integration

- **Synthesis:** Analyze and synthesize the findings from both systematic and comprehensive reviews. Compare and contrast the perspectives, theories, and trends identified in each approach.
- **Identify Overlaps and Gaps:** Examine areas of overlap between the systematic and comprehensive reviews, i.e., gaps that can be addressed through expert insights.

#### 5. Expert Insights

- **Involve Experts:** Collaborate with the invited experts to gather their insights, perspectives, and opinions related to the topic. Conduct interviews, simple surveys, or focus group discussions to capture their expert knowledge.
- **Integration of Expert Insights:** Integrate expert insights with the findings from the literature reviews. Highlight areas of agreement, disagreement, and novel insights.

#### 6. Conceptual Framework Development

**Conceptual Overviews:** Use the findings from the literature reviews and expert insights to develop the conceptual overviews to meet the aims of the inquiry. Clearly articulate the meaning and relations between society and technology, public

awareness in the VUCA and disruption context, and the Six Megatrends.

#### 7. Promoting Public Awareness

Process and Procedures: Based on the integrated findings, develop a comprehensive framework for promoting public awareness that links society, technology, VUCA, disruption, and the identified Megatrends. Outline practical steps, strategies, and recommendations.

#### 8. Report Writing and Presentation

- Organize the Paper: Structure the manuscript systematically, logically, and empirically, integrating findings from the systematic and comprehensive reviews, expert insights, and the developed conceptual framework.
- Presentation: Clearly communicate the methodology, findings, implications, and future directions.

## RESULTS AND DISCUSSIONS

Paying close attention to the focus, questions, and gaps earlier mentioned related to the main topic, at least four main points need to be reviewed and particularized comprehensively. The **first** vital point is on the evolving nature of society and technology in the VUCA and disruption context as highlighted by Taskan, Junça-Silva & Caetano, (2022). The **second** critical point is the importance of public awareness in addressing the challenges posed by technology as identified by Baran and Woznyj (2020) and Nowacka and Rzemieniak (2021). The **third** crucial point, instigated by Karagul, Seker, and Aykut (2021), is related to the strategies and best practices to promote public awareness and digital literacy effectively. The **fourth** imperative point is on the role of policymakers and educators in fostering responsible technology use in the fare of societal integration (<https://www.internetsociety.org/resources/doc/2017/internet-access-and-education/>).

**First.** In an era of rapid change and uncertainty, the relationship between society and technology has become increasingly complex. Here, it was elaboratively reviewed the evolving nature of society and technology within the context of VUCA and disruption. It also explores six megatrends that are projected to shape this relationship up to 2030, emphasizing the need to promote public awareness in order to navigate the challenges and opportunities presented by these trends.

The VUCA environment, characterized by its unpredictability and continual disruption, has transformed the traditional dynamics between society and technology. It needs to unravel the intricate interplay between these two forces and examines how the emerging Six Megatrends, i.e., Artificial Intelligence and Automation, Climate Change and Sustainability, Urbanization, Demographic Shifts, Digital Transformation, and Health and Biotechnology, will shape this relationship over the next decade.

### *Evolving Nature of Society and Technology*

Technology has historically been a driver of societal progress starting from the industrial

revolution to the digital age. However, in the VUCA context, the relationship has become more nuanced. The speed of technological advancement often outpaces societal adaptation, leading to ethical, social, and economic predicaments. Society, in turn, influences technological development by shaping its direction, application, and impact. The cyclical interaction between society and technology in the VUCA era demands a holistic understanding of their evolving roles.

### *Megatrends Shaping Society and Technology*

- **Artificial Intelligence (AI) and Automation:** AI's integration into various aspects of life raises questions about job displacement, data privacy, and algorithmic bias. Balancing the potential benefits of AI with ethical concerns requires public awareness and engagement.
- **Climate Change and Sustainability:** Technology is both a culprit and a solution in the fight against climate change. Innovations in renewable energy, carbon capture, and sustainable agriculture demonstrate technology's potential to mitigate its own negative impacts.
- **Urbanization:** As urban populations swell, technology is vital for creating smart cities that optimize resources, transportation, and services. However, equitable access to technology and the preservation of local cultures poses challenges.
- **Demographic Shifts:** Changing demographics, including an aging population and global migration, require technology-enabled solutions for healthcare, education, and social integration.
- **Digital Transformation:** The proliferation of digital technologies transforms industries and interactions, but the digital divide must be addressed to prevent the marginalization of certain clusters of populations.
- **Health and Biotechnology:** Advances in biotechnology offer both enhanced healthcare and ethical dilemmas, necessitating informed public discourse on issues such as genetic engineering and data privacy.

### *Promoting Public Awareness*

To harness the benefits and navigate the challenges of these megatrends, promoting public awareness is paramount. Citizens must be educated on the implications of evolving technologies, enabling them to make informed decisions, participate in policy discussions, and demand ethical and equitable solutions. Public awareness initiatives can include educational programs, public forums, media campaigns, and interdisciplinary collaboration activities.

The evolving relationship between society and technology in the VUCA world necessitates a proactive approach to public awareness. By understanding and engaging with the Six Megatrends, individuals and societies can collectively shape the trajectory of technological development, ensuring its alignment with human values, ethical considerations, and long-term sustainability.

The interplay between society and technology in the VUCA context is dynamic and multi-faceted. As the Six Megatrends continue to reshape our world, promoting public awareness becomes a critical strategy to navigate disruption and harness the transformative potential of technology for the betterment of society as a whole.

**Second.** Again, in the rapidly evolving landscape of society and technology, characterized by the VUCA elements, the critical role of public awareness cannot be overstated. As we delve deeper into the implications of the Six Megatrends, it becomes evident that a well-informed and engaged populace is pivotal in effectively addressing the challenges posed by these trends. This elaboration outlines the rationale behind the importance of public awareness and its relevance within the context of both the Six Megatrends and the emerging concept of Society 5.0.

#### *The Rationale for the Importance of Public Awareness*

- **Informed Decision-Making:** Public awareness empowers individuals to make informed decisions that align with their values and interests. In the context of AI and Automation, for instance, understanding the potential impacts on job markets and societal structures allows individuals to prepare for changing employment landscapes and advocate for policies that promote equitable workforce transitions.
- **Ethical Considerations:** Many of the Six Megatrends raise profound ethical dilemmas, such as AI-driven privacy concerns, the ethical use of biotechnology, and the just distribution of benefits from digital transformation. Public awareness fosters a sense of responsibility and accountability, encouraging citizens to engage in dialogue about the ethical implications of these technologies and to demand transparent, ethical, and responsible practices.
- **Mitigating Fear and Resistance:** Technological advancements can often evoke fear and resistance due to misconceptions or lack of understanding. Public awareness campaigns can alleviate these concerns by disseminating accurate information, dispelling myths, and fostering a more balanced perspective, which is particularly relevant in the context of health and biotechnology, where misinformation might hinder the potential benefits of scientific breakthroughs.
- **Citizen Participation and Policy Advocacy:** Public awareness fosters active citizen engagement in policy discussions. As urbanization progresses, involving citizens in the design and implementation of smart city initiatives ensures that technological solutions are tailored to local needs and concerns. Similarly, demographic shifts require policies that are responsive to the diverse needs of different population groups, which can only be achieved through informed public participation.
- **Promoting Equitable Access:** The digital divide remains a critical issue in an increasingly technology-driven world. By raising public awareness about the importance of digital inclusion, governments, and organizations can prioritize efforts to bridge this gap, ensuring that the benefits of technology are accessible

to all, regardless of socioeconomic background.

- **Shaping Technological Development:** Public awareness can influence the direction of technological development. In the context of climate change and sustainability, informed public demand for sustainable technologies and practices can encourage industries and governments to invest in green innovations and adopt environmentally friendly policies.

#### *Relevance within the Context of Society 5.0*

Society 5.0, an emerging concept that envisions a human-centered society enabled by technology, further underscores the importance of public awareness. In this paradigm, technological advancements are not merely tools, but integral components of societal transformation. Public awareness is fundamental to the success of Society 5.0 for several reasons:

- **Human-Centric Approach:** Society 5.0 places the well-being and empowerment of individuals at the forefront. Public awareness ensures that citizens actively participate in shaping the technological landscape, safeguarding that technology remains a means to enhance human lives rather than supplant them.
- **Co-Creation and Collaboration:** Society 5.0 emphasizes collaboration between diverse stakeholders, including citizens, governments, academia, and businesses. Public awareness facilitates meaningful engagement and co-creation, leading to the development of technologies that address real societal needs and challenges.
- **Ethics and Accountability:** The human-centric focus of Society 5.0 necessitates a strong ethical foundation. Public awareness drives discussions about the responsible and ethical use of technology, holding both developers and policymakers accountable for ensuring that technological advancements align with societal values and principles.
- **Adaptive Learning and Agility:** In a VUCA world, where rapid technological disruptions are the norm, public awareness promotes adaptive learning and agility among citizens. A well-informed population is better equipped to adapt to technological shifts, ensuring that the benefits of Society 5.0 are maximized while minimizing potential negative impacts.

As we navigate the intricacies of the Six Megatrends and transition towards a Society 5.0 framework, the role of public awareness becomes dominant. It is the prerequisite that connects technological progress with societal well-being. By fostering informed decision-making, promoting ethical considerations, mitigating fear, enabling citizen participation, ensuring equitable access, and shaping technological development, public awareness emerges as a powerful tool to address the challenges posed by technology in the VUCA world. In essence, it is the bridge that leads us toward a harmonious and prosperous future where technology serves as an enabler of positive change.

**Third.** In the complex landscape of the VUCA world, where technological advancements

intersect with societal dynamics, promoting public awareness and digital literacy is an imperative task. This elaboration explores the critical strategies and best practices required to effectively cultivate public awareness and digital literacy in alignment with the Six Megatrends as well as the emerging concept of Society 5.0.

#### *The Rationale for Promoting Public Awareness and Digital Literacy*

- **Empowerment:** By equipping individuals with knowledge and skills, public awareness and digital literacy empower citizens to actively participate in shaping the trajectory of technological advancements. Informed individuals can make conscious choices, engage in meaningful discussions, and contribute to the development of policies that align with societal needs.
- **Ethical Decision-Making:** In a world increasingly reliant on technology, understanding ethical considerations is crucial. Public awareness and digital literacy enable individuals to recognize ethical dilemmas, understand the potential consequences of technology-related decisions, and advocate for ethical practices.
- **Mitigating Disparities:** The digital divide can exacerbate existing inequalities. Promoting digital literacy ensures that all members of society have equitable access to information, resources, and opportunities, thereby reducing disparities and fostering social cohesion.
- **Resilience and Adaptation:** In the face of rapid technological changes, public awareness, and digital literacy enhance societal resilience. Individuals who possess the skills to adapt to new technologies are better equipped to navigate disruptions and leverage technological advancements for their benefit.

#### *Strategies and Best Practices*

- **Education and Training Programs:** Collaborate with educational institutions to integrate digital literacy into curricula at all levels. Offer workshops, online courses, and community programs to enhance understanding of technology's implications and potential.
- **Media and Communication Campaigns:** Develop informative and engaging multimedia content to raise awareness about megatrends and their societal impacts. Utilize social media, documentaries, and interactive platforms to reach diverse audiences and stimulate dialogue.
- **Public Forums and Debates:** Organize public discussions, debates, and town hall meetings to facilitate open conversations on the megatrends' implications and ethical considerations. Involve experts, policymakers, and citizens to foster diverse perspectives.
- **Partnerships and Collaborations:** Establish collaborations between governments, non-governmental organizations, academia, and the private sector to pool resources and expertise for public awareness initiatives. Leverage existing networks and platforms to amplify outreach efforts.
- **Community Engagement:** Engage local communities through workshops, exhibitions,

and hands-on experiences to promote understanding of technology's role in addressing local challenges. Encourage grassroots movements and citizen-led initiatives focused on raising awareness.

- **Policy Integration:** Advocate for the inclusion of digital literacy education and public awareness initiatives in national and regional policies. Collaborate with policymakers to ensure that regulatory frameworks address the ethical and societal dimensions of technological advancements.

#### *Relevance within the Context of Society 5.0*

Society 5.0 envisions a human-centric approach to technology integration, emphasizing the importance of public participation and collaboration. The strategies and best practices for promoting public awareness and digital literacy align seamlessly with the principles of Society 5.0:

- **Human-Centered Design:** Strategies such as community engagement and public forums mirror the human-centered design philosophy of Society 5.0, which prioritizes the well-being and needs of individuals.
- **Co-Creation:** By involving citizens in education and training programs, media campaigns, and policy discussions, Society 5.0's emphasis on co-creation is realized, fostering a sense of ownership and responsibility among individuals.
- **Ethical Integration:** Promoting awareness of ethical considerations and encouraging discussions on ethical dilemmas align with Society 5.0's focus on responsible and ethical technology deployment.
- **Inclusive Innovation:** Addressing the digital divide through education and community engagement resonates with Society 5.0's goal of ensuring that technological benefits are accessible to all segments of society.

Promoting public awareness and digital literacy within the context of the six megatrends and Society 5.0 is a multifaceted endeavor. By implementing robust strategies and best practices, societies can equip individuals with the knowledge, skills, and ethical awareness needed to navigate the VUCA world, harness the transformative potential of technology, and contribute to a harmonious and inclusive technological future. In doing so, we can bridge the gap between technological advancement and societal well-being, fostering a world where technology serves as a force for positive change.

**Fourth.** In the dynamic and transformative landscape of the VUCA world, where societal integration and technological advancement intersect, the roles of policymakers and educators become pivotal in fostering responsible technology use. This elaboration delves into the critical roles that policymakers and educators play, along with the rationale underlying their significance, within the context of the Six Megatrends and the vision of Society 5.0.

#### *Rationale for Policymakers' Role*

- **Ethical Frameworks:** Policymakers are crucial in establishing ethical guidelines and regulatory frameworks that govern technology use. In the realm of AI and Automation, for instance, policies can address algorithmic transparency, accountability, and bias mitigation, ensuring that technology benefits society without compromising ethical principles.
- **Equitable Access:** Policymakers can influence access to technology and its benefits. In the context of Digital Transformation, policies can bridge the digital divide by providing affordable internet access and promoting digital literacy, thus ensuring that all segments of society can participate in the digital era.
- **Sustainable Development:** Policymakers contribute to sustainable development by shaping regulations that incentivize eco-friendly technology adoption. In the context of Climate Change and Sustainability, policies can encourage the integration of renewable energy and circular economy practices, aligning technological progress with environmental goals.
- **Privacy and Security:** Policymakers safeguard individual privacy and data security. As technology permeates all aspects of life, policies in Health and Biotechnology, for instance, can address data privacy concerns related to genetic information and healthcare records.

#### *Strategies for Policymakers:*

- **Collaboration:** Policymakers should collaborate with experts, industry leaders, and civil society to formulate informed and balanced regulations that consider diverse perspectives and potential impacts.
- **Adaptive Regulation:** Rapid technological advancements require flexible regulations that can adapt to evolving challenges and opportunities, ensuring that policies remain relevant in a rapidly changing landscape.
- **Public Participation:** Policymakers should engage the public in policy-making processes through public consultations, forums, and open discussions to ensure that regulations align with societal values and expectations.

#### *Rationale for Educators' Role*

- **Digital Literacy:** Educators play a vital role in equipping individuals with digital literacy skills. In an age of Digital Transformation, understanding technology's nuances enables individuals to make informed decisions and navigate the digital landscape effectively.
- **Critical Thinking:** Educators foster critical thinking, enabling individuals to assess the validity and potential consequences of technological advancements. This skill is particularly relevant in the context of Health and Biotechnology, where complex ethical and scientific considerations arise.
- **Ethical Education:** Educators can instill ethical awareness by encouraging discussions on the ethical implications of technology use. This is crucial for addressing AI and Automation-related concerns like algorithmic bias and privacy violations.

- **Responsible Innovation:** Educators nurture a culture of responsible innovation, emphasizing that technology should serve societal needs and aspirations rather than solely pursuing profit. This aligns with the principles of Society 5.0.

#### *Strategies for Educators*

- **Curriculum Integration:** Educators can integrate technology-related topics into curricula across subjects, ensuring that digital literacy and ethical considerations become integral to education.
- **Experiential Learning:** Incorporate hands-on experiences, workshops, and projects that involve real-world technology applications, enabling students to understand technology's practical implications.
- **Collaboration:** Foster partnerships between educational institutions, industry, and research organizations to provide students with insights into current technological trends and real-world challenges.

#### *Relevance within the Context of Society 5.0*

The roles of policymakers and educators align seamlessly with the principles of Society 5.0:

- **Human-Centric Approach:** Both policymakers and educators contribute to the human-centric design of technology. Policymakers ensure that regulations prioritize societal well-being, while educators empower individuals to harness technology for personal and societal development.
- **Co-Creation and Collaboration:** Policymakers collaborate with various stakeholders to develop inclusive regulations, while educators collaborate with students, parents, and communities to shape well-rounded individuals who can actively contribute to technological progress.
- **Ethical Considerations:** Policymakers establish ethical guidelines, and educators imbue students with ethical awareness, aligning with Society 5.0's emphasis on responsible and ethical technology deployment.
- **Resilience and Adaptability:** Educators foster critical thinking and adaptability, which are essential qualities for individuals to thrive in the VUCA world and Society 5.0's dynamic environment.

The convergence of the Six Megatrends and the vision of Society 5.0 underscores the indispensable roles of policymakers and educators in fostering responsible technology use and societal integration. Through ethical policy formulation, equitable access, digital literacy education, critical thinking cultivation, and collaborative efforts, policymakers and educators can shape a future where technology serves as a force for positive change, empowers individuals, and contributes to the harmonious coexistence of society and technology in the VUCA world.

## CONCLUSION

The dynamic interplay between society and technology within the VUCA world has redefined traditional norms, ushering in an era of unprecedented disruption ([https://www8.cao.go.jp/cstp/english/society5\\_0/index.html](https://www8.cao.go.jp/cstp/english/society5_0/index.html)). As technology continues to shape and reshape the fabric of our existence, it is imperative to recognize and address the challenges posed by this evolution. This inquiry has explored four critical points, each shedding light on a distinct facet of this intricate relationship and has outlined strategies to navigate the complex terrain of the VUCA world.

### *Evolving Nature of Society and Technology*

The VUCA environment has blurred the lines between society and technology, emphasizing the cyclical relationship between the two. This dynamic interaction calls for a nuanced understanding of how society shapes technology and vice versa. As we move forward, it is crucial to foster interdisciplinary collaboration between technologists, social scientists, and policymakers to anticipate and mitigate potential disruptions arising from this symbiotic evolution.

### *Importance of Public Awareness*

Public awareness emerges as a cornerstone in addressing the challenges of technology's rapid advancements. Informed and engaged citizens are better equipped to navigate the complexities of AI, automation, climate change, urbanization, demographic shifts, digital transformation, and health advancements. Cultivating an open dialogue and continuous learning culture will be instrumental in building a society that leverages technology for societal benefit while upholding ethical values and principles.

### *Strategies and Best Practices for Public Awareness*

The strategies and best practices discussed in this inquiry provide a roadmap for effectively promoting public awareness and digital literacy. These approaches, ranging from educational programs and media campaigns to community engagement and policy integration, offer a multifaceted approach to equip individuals with the knowledge and skills needed to thrive in the ever-changing technological landscape. As we move forward, adapting these strategies to specific contexts and staying attuned to emerging trends will be paramount for achieving meaningful impact.

### *Role of Policymakers and Educators*

Policymakers and educators hold key roles in steering the responsible integration of technology into society. By establishing ethical frameworks, fostering equitable access, and advocating for sustainable practices, policymakers can ensure that technological advancements align with societal well-being. Simultaneously, educators play a pivotal role in nurturing digital literacy, critical thinking, and ethical awareness, shaping individuals who are not only adept at utilizing technology but are also equipped to shape their trajectory responsibly.

### ***Future Directions***

A proactive and collaborative approach is necessary to fully harness the potential of technology while mitigating its risks. Future research should focus on delving deeper into the intricate connections between societal dynamics and technological progress. Additionally, the development of innovative educational methods, policy frameworks, and public engagement strategies will be critical to addressing the challenges presented by the Megatrends and the VUCA environment.

In short, the VUCA world necessitates a paradigm shift in our approach to society and technology. By recognizing the evolving nature of this relationship, prioritizing public awareness, implementing effective strategies, and empowering policymakers and educators, we can forge a path toward responsible and ethical technological integration. By doing so, we can build a future where technology becomes a harmonious force that empowers individuals, enhances societal well-being, and propels us toward the vision of Society 5.0 as recognized by Carolina, Peñafiel, Buitrago, and Romero (2021).

*“It has become appallingly noticeable that the technology today has even exceeded our humanity. It is only when it goes wrong that machines remind us how powerful they are. Technology is only noblest when it brings people together harmoniously. So, be wise!”*

### **REFERENCES**

- [1] Baran, B. E., & Woznyj, H. M. (2020). Managing VUCA: The human dynamics of agility. *Organizational Dynamics*, 100787. <https://doi.org/10.1016/j.orgdyn.2020.100787>
- [2] Bennis, W.G., & Nanus, B. (1997). *Leaders: Strategies for Taking Charge*. USA: Harper Business.
- [3] Brodie, V. (2019). Disrupted leadership: Strategies and practices of leaders in a VUCA world. Thesis for Doctor of Education (Advisor: Lani Fraizer, EdD). DOI: 10.13140/RG.2.2.25662.61765
- [4] Carolina, N.R., Peñafiel, G.A.A., Buitrago, D.F.L., & Romero, C.A.T. (2021). Society 5.0: A Japanese Concept for a Super-intelligent Society. *Sustainability*, 13 (12), 6567. <https://doi.org/10.3390/su13126567>
- [5] Deguchi, A., Hirai, C., Matsuoka, H., Nakano, T., Oshima, K., Tai, M., & Tani, S. (2020). What is Society 5.0? *Society*, 5(0), 1-24.

- [6] Karagul, B.I., Seker, M., & Aykut, C. (2021). Investigating students' digital literacy levels during online education due to COVID-19 Pandemic. *Sustainability*, 13 (21), 11878. <http://dx.doi.org/10.3390/su132111878>
- [7] Mahel, T.A. (2021). Leadership competencies for the Volatile, Uncertain, Complex and Ambiguous (VUCA) Environment: Challenges to Higher Education. *European Journal of Humanities and Educational Advancements*, 2 (5), 119-138. doi:10.17605/OSF.IO/DAC3Q.
- [8] Nichols, S., & Stahl, G. (2019). Intersectionality in higher education research: a systematic literature review. *Higher Education Research & Development*, 38 (6), 1255–1268.
- [9] Nowacka, A., & Rzemieniak, M. (2021). The Impact of the VUCA Environment on the Digital Competences of Managers in the Power Industry. *Energies*, 15 (1), 185. <http://dx.doi.org/10.3390/en15010185>
- [10] Onwuegbuzie, A. J., & Frels, R. (2015). *Seven Steps to a Comprehensive Literature Review*. Los Angeles, CA: Sage.
- [11] Ramakrishnan, R. (2021). Leading in a VUCA World. *Ushus-Journal of Business Management*, 20 (1), 89-111. <https://doi:10.12725/ujbm.54.589>
- [12] Rossi, B. (2018). What will Industry 5.0 mean for manufacturing? <https://www.raconteur.net/manufacturing/manufacturing-gets-personal-industry-5-0/>
- [13] Schwab, K. (2016). *The Fourth Industrial Revolution*. World Economic Forum, Switzerland, [www.weforum.org](http://www.weforum.org)
- [14] Sembiring, M.G. (2022). Due to the COVID-19 pandemic: Has education entered the crisis stage? Paper presented at the 35th AAOU Annual Conference, hosted by KNOU, Jeju, South Korea, 2-4 Nov. 2022.
- [15] Snyder, H. (2019). Literature review as a research methodology: An overview and guidelines. *Journal of Business Research*, 104, 333-339. <https://doi.org/10.1016/j.jbusres.2019.07.039>
- [16] Taskan, B., Junça-Silva, A., & Caetano, A. (2022). Clarifying the conceptual map of VUCA: A systematic review. *International Journal of Organizational Analysis*, 30 (7), 196-217. <https://doi.org/10.1108/IJOA-02-2022-3136>
- [17] Valladares, L. (2021). Scientific Literacy and Social Transformation. *Sci & Educ* 30, 557–587. <https://doi.org/10.1007/s11191-021-00205-2>
- [18] Vielmetter, G. and Sell, Y. (2014). *Leadership 2030: The Six Megatrends You Need to Understand to Lead Your Company into the Future*. New York, USA: Amacom.

- [19] Williams, J. K. (2018). A comprehensive review of seven steps to a comprehensive literature review. *The Qualitative Report*, 23 (2), 345-349. <https://doi.org/10.46743/2160-3715/2018.3374>
- [20] Whittemore, R., & Knafl, K. (2005). The integrative review: Updated methodology. *Journal of Advanced Nursing*, 52 (5), 546–553.
- [21] [https://www8.cao.go.jp/cstp/english/society5\\_0/index.html](https://www8.cao.go.jp/cstp/english/society5_0/index.html)
- [22] <https://www.internetsociety.org/resources/doc/2017/internet-access-and-education/>